

## CORPORATE OR BUSINESS SAFETY POLICY

RYMEL S.A.S, a company dedicated to the design, manufacture, repair and maintenance of distribution transformers and other equipment for the electrical sector in Colombia, is committed through the Corporate Security Management Policy with its employees, business partners and all its stakeholders to:

1. To advance in all processes and operations the analysis of risk events that may impact the fulfillment of the Company's strategic objectives; to prevent, control and mitigate any illicit activity related to: money laundering, smuggling, drug trafficking and substances for the processing of narcotics, financing of terrorism, proliferation of weapons of mass destruction and in general; affecting employees, facilities, assets, international trade operations and the supply chain.
2. To ensure the implementation and application of the Policy in all activities and procedures of our Supply Chain to efficiently manage the risks and threats detected.
3. Ensure compliance with security policies for the use of information technology.
4. Inform in a timely manner to all our stakeholders the actions and improvements that are advanced in order to ensure that the risk events are at the appropriate levels and tolerated by the Company for the safe and continuous development of the operation.
5. Apply best practices and standards to select, train and develop the competencies of personnel occupying critical positions, in order to have a suitable and reliable human resource.
6. To implement routinely in all areas of the Company the culture of safety and risk management as a basis for the behavior of our employees.



# Rymel

Let's move together



SC278-1



SA-CER505894



OS-CER617167



7. Establish commercial relationships with reliable business partners that allow us to have good performance in operations.
8. Implement effective means of control to ensure physical security, access to facilities and internal controls.

DIEGO FERNANDO CATAÑO CARDONA  
Chief Legal Representative

Approved  
November 1, 2023